



Kimberley Virgona

Senior Consultant – Change & Benefits

Kimberley is a senior consultant with over 20 years' experience helping organisations navigate complex change, build robust project delivery frameworks, and measure what matters.

With a career spanning financial services, government, not-for-profit, and agile tech environments, she brings a rare combination of strategic thinking and hands-on execution. She is equally comfortable shaping a transformation roadmap as she is embedding the processes, behaviours, and governance structures that make it stick.

Kimberley's work at Commonwealth Bank, ING, Wayside Chapel, GrainCorp, and Macquarie Bank reflects consistent success in designing and implementing PPM and continuous improvement frameworks, leading cross-functional teams through change, and building the reporting and data management capabilities organisations need to evaluate outcomes with confidence.

Whether it's standing up a PMO from scratch, leading a data management transformation, or coaching teams through new ways of working, Kimberley's approach is both rigorous and people-centred, with a particular focus on bringing stakeholders along the journey and ensuring change delivers lasting, measurable impact.

Specialising in:

- Delivery Framework Design and Implementation
- Change Management & Stakeholder Engagement
- Performance Measurement & Evaluation
- Process Improvement & Optimisation
- Data Analysis & Reporting

- Fellow, International Project Management Association (IPMA) – Australia
- Grad Cert Business Analytics, UTS
- Diploma of Project Management
- Managing Successful Programmes
- Prince2 Foundation
- Lean Six Sigma Green Belt
- Cert IV Training & Education
- Grad Cert Environment, Macquarie University
- Bachelor of Commerce, Macquarie University